

**Position Description:**

## LINC Los Angeles - City Director

LINC began in 2002 as an effort by Houston, Texas, area congregations to reach the ethnically changing neighborhoods of the metro area, especially those that were underserved and unreached by the LC-MS. Today LINC serves in the California Bay Area, Houston, Los Angeles, Milwaukee, Seattle/Tacoma, and Minneapolis/St. Paul. We partner with a wide variety of congregations and other ministries.

Recognized as an effective model for ministry expansion in urban and changing contexts, LINC is committed to the development of local leaders, empowering them to impact their communities with the Gospel. Some of these initiatives lead to new ministries or church plants. LINC engages, equips, and empowers leaders through a robust leadership development pipeline, discipling leaders who ultimately raise up other kingdom leaders. We work in cities that share a common vision to see our cities restored to God through Jesus Christ.

As our local point person for ministry leadership development, you'll always be on the lookout for potential ministry leaders and partnership opportunities, focusing at least 50% of your efforts to:

- Identify and train leaders from local communities for ministry.
- Make LINC the local ministry leaders' trusted guide, supervising their ongoing development through strategy, training and regular communication.
- Recruit, train and coordinate lay leaders from local congregations for mission outreach and partnership with ministries in the city.
- Identify potential leaders of church plants and connect them with theologically sound training. For some this may lead to Seminary preparation and new Word and Sacrament ministries.
- Develop and lead a comprehensive strategy to fulfill LINC's mission in the region, raising up Associates and staff as needed to maximize impact.
- Foster healthy relationships with the local community, congregations, and other ministries.

As the key organizer, trainer, and communicator of development activities you'll devote at least 25% of your energy to funding the mission. You'll be trained and supported by LINC's Director of Development and staff as you:

- Identify and build relationships with new and prospective donors, connecting their giving heart with our mission.
- Maintain long-term relationships with existing donors to grow a strong and sustainable funding base for the growth and expansion of the organization.
- Utilize our donor database to track development activity and results.
- Administer signature fundraising and donor stewardship events.
- Make direct, face-to-face solicitations.

As the face of LINC leadership in your city you will routinely:

- Represent LINC in the community through involvement in prayer, correspondence, meetings, and community organizations.
- Participate in worship, spiritual development, and other ministry activities as opportunities arise.
- Develop a network of community partners, pastors, congregations, leaders, and ministries.
- Represent LINC to the local media, and on social media with integrity.
- Work with the LINC staff to develop and successfully execute an annual Financial Operating Plan for your city.

This position *might* be for you, if:

- You have 5 years of effective experience in ministry leadership.
- You evidence a strong, growing, mature, and personal relationship with Jesus Christ
- You possess and practice refined presentation and public relations skills.
- You are sold out for growing the Kingdom of God in the city through discipleship, church planting, leadership development and asset-based community development.
- You dream of transforming scattered activities into clearly focused initiatives, good plans into great programs, and you know how to actualize your aspirations.
- You have experience in church planting or in a cross-cultural ministry context.
- You are an enthusiastic professional, capable of managing a team to reach a goal.
- Initiating and completing projects is right up your alley.
- You're a self-starter who crafts creative solutions and opens doors to new donor relationships.

How you'll fit in:

LINC is making an exciting transition from program delivery to people development on a national level. Your colleagues will include our terrific team of **City Directors**, as well as the LINC leadership team and staff. Our LINC **City Directors** work with an area **Advisory Team** and the national **LINC Ministries** staff to advocate for often overlooked and underestimated local leaders.

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Please send resume to [kflaviani@linc.org](mailto:kflaviani@linc.org) with the subject line "LINC Los Angeles City Director Position."

### [LINC Ministries](#)

Bay Area | Houston | Los Angeles | Milwaukee | SeaTac | Twin Cities

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